

January 2018

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EVENTS

Induction Program for PGDM Batch 2017-2019

A ten-day induction program was conducted for PGDM batch 2017-19 from 12th-24th June 2017. The event commenced with inducting the students in the management culture and included a gamut of activities ranging from workshops to alumni interaction to impress upon them the importance of 'Business Management' in the world economy. On June 23, one-day outdoor activity was organized at 'Silent Hill Resort' where students could learn various team building tricks, and leadership basics through physical activities & games. On the final day of the induction program, TIMSR invited the parents of newly joined students and arranged a 'Self Management' session to help them realize their key role in the students' well-being. In a special session, students were also made aware about the institute rules, regulations and code of conduct and were introduced to institutional facilities.



Celebration of International Yoga Day

International Yoga Day was celebrated on June 21, 2017 to symbolize unity of mind and body, thought and action, a holistic approach to health and well being. Dr. Supriya Bhat, Yoga Practitioner based in Indonesia inaugurated the session and explained the philosophy of yoga. She inspired the students and faculty to live by taking inspiration from our Honourable Prime Minister, Mr. Narendra Modi and Former

President of India, Dr. A.P.J. Abdul Kalam.

Mr. Mandar Marathe, Yoga Trainer, in his session highlighted the importance of practicing yoga in our day to day life for mental and physical health. Both the speakers appreciated the efforts taken by the Institute to encourage the students and the staff to take part in such programmes which will contribute to peace, harmony and consciousness.

Induction Program for MMS Batch 2017-19

The institute conducted three-day Induction program for newly admitted MMS students from 1st-3rd August 2017. The Induction program started with the Inauguration speech by Director, Dr Ramakumar Ambatipudi. Mr. Sunil Nair, HR Director-SS&C Globeop Financial Services, the chief guest for inaugural day, spoke about different skill sets required in Management Graduates to become successful in their careers

During the three days, interactive sessions like Entrepreneurship talks, Expert Talks from Alumni, Self Management Session, and interaction with Industry Partners were organized.

Inauguration of Entrepreneurship Development Cell's Incubators

Mr. Nandan Patkar, Founder Chairman, Businessmen's Association of Maharashtra (BAM) and Owner of Friends Fast Food Restaurant and Mr. Pradeep Ashok Malankar, Chairman BAM, Owner of Hotel Girgaon Katta, inaugurated EDC's three Incubation



Centers - “Foodella”, “Trendy Taste” and “Fast and Fresh” on August 03, 2017. The dignitaries shared their journey of becoming an entrepreneur, i.e. building a team, managing failures and many other valuable inputs.

Induction of Part-time Program

Induction for the part-time MMM, MIM, MFM, and MHRDM programmes was conducted on 20th August 2017. The Chief Guest for the event was Mr Hemant Gandhe, VP & Head Training, Tata AIG General Insurance. He congratulated the students for choosing to continue their higher education in pursuit of their life goals and gave them tips to achieve them. The students were also acquainted with various cells and activities of the institute and were encouraged to actively participate in them.

Webinar on Entrepreneurship

A webinar on entrepreneurship was conducted on September 27, 2017. The speaker, Mr. Paulo Meneghel, talked about Seneca HELIX (Seneca’s on campus academic incubator) and entrepreneurial eco system in Toronto. Mr. Paulo also shed light on his own start-up EMERGE which was incubated at Seneca HELIX and underscored the important components of a Start-up: Ideation, Market Validation, Business Model Canvas and The Pitch. The webinar ended with an interactive Q & A round.

Industrial Visit to Baramati

A two-day rural immersion program was conducted at an agro tourism centre-Krishi Vigyan Kendra on October 14 & 15, 2017. The students had an opportunity to visit Nandan Dairy and Cotton King Pvt Ltd and understand their functioning. They also had the chance to interact with Gram Panchayat and understand the processes under village administration.

Faculty Mobility Programme

Dr. Ramakumar Ambatipudi, Director TIMSR and Prof. Medha Bakhshi, Head

GM Dept, attended a one-week Erasmus programme at UPCT, Spain from 23rd October to 28th October 2017. The visit provided avenues of exchanging ideas and fostering collaboration in joint ventures pertaining to teaching, training and research. It also provided an insight into programme design and structure in the European context and B-school mandates in the global context.



Global Immersion Program to Singapore

Global Immersion Program was conducted in alliance with James Cook University, Australia in their Singapore campus from December 11 -17, 2017. A total of 52 students from First-year PGDM and MMS attended the program accompanied by Dr. Pankaj Natu, Dr. Chitra Gounder and Prof. Jai Kotecha. A 3 day certification program covering topics such as E-Commerce, Big data analytics, etc was organized in their campus.



Panel Discussion

A panel discussion on ‘Technology led disruption in Financial Services Industry’

was conducted on December 16, 2017. Mr. Siddharth Bhatt, Head-IT, Birla Sun Life Asset Management Co. Ltd and Mr. Biren Parekh, Vice President, Intellect Design Arena Ltd were the chief guest and Prof. Rahul Mehta was the moderator of the panel discussion. The discussion gave insights on advances in technologies such as Mobile, Robotics, Analytics and AI reshaping the financial services industry with disruptive business models.

Industrial Visit to Pune

HR students were taken for an industrial visit to Lear Corporation, Pune on 23rd December 2017 to understand HR aspects pertaining to:

1. Organisational design
2. Implementation of HRM practices
3. Importance of industrial relations
4. Conflict management
5. Talent Acquisition

The visit facilitated students’ understanding of current HR practices in manufacturing sector, and how to deal with contemporary HR challenges and work efficiently in this dynamic business world.

Social Responsibility Cell Initiatives

- Awareness session on “Eco – friendly Ganesh Festival”
- Street play on “Freedom from Biases” for specially-abled people
- Awareness Session on Saving Rivers in association with Esha foundation
- E-waste Collection in collaboration with CROMA
- National Unity Day
- Digital India Campaign
- Swatch Bharat Abhiyan in association with Mahindra & Mahindra



TRAINING/CERTIFICATION

Certification Program on “ISO 9001:2015 Transitional Training for Auditors

TIMSR organized two day Certification program “ISO 9001:2015 Transitional training for Auditors” on July 3 and 4, 2017 for Teaching and Non-Teaching staff. The Resource person for the training program was Mr Amod Deshpande from IRQS. The objective of the training was to make staff aware and competent for implementation of ISO 9001:2015 standards for the continual improvement. Participants were made aware of various new clauses of ISO 9001:2015 standard.

Training Programme on Positivity and Balanced Life for Digital Youth

A training session was organized on July 17, 2017 by Ms. Venitta Tauro, Training Consultant with Dale Carnegie. The training helped the students to understand the ways to cope up with stress, peer pressure and manage challenges faced in life. Students could assess the current level of satisfaction with the degree of energy and time that they are devoting to various areas of their lives, and commit to actions that will bring them greater balance.

Certificate Course on Creativity & Innovation

A Certificate course was organized on ‘Creativity & Innovation’ for the students of PGDM Sem I, from August 2017 to November 2017 by Ms. Savita Rajiv, Corporate Trainer, Springs Innovations. Students understood the concept and need of creativity in the rapidly changing business world.

Certification Program tie-up with Dale Carnegie

Executive Sales Program was delivered by Ms. Venitta Tauro, Training Consultant, Dale Carnegie for the PGDM Marketing 2016-18 students on 16th & 17th September 2018. On 23rd & 24th September 2018 sessions on Service Management & Customer Relationship Management were delivered by Mr. Elton Dsylva, Training Consultant, Dale Carnegie.

Bridge Courses with CAMI

Bridge course with CAMI (International) Certification was conducted for HR specialization students in collaboration with Asia’s leading Training Organization in the area of HR and People Management for the corporate Sector – Middle Earth HR on October 11, 23, 24 and 25, 2017. The course was divided into 3 certification programs i.e Certified Talent Management Analyst, Certified Compensation & Benefits Managers and Certified Learning & Development. Each certificate course consisted of classroom training followed by project work and a certificate after successful completion of classroom evaluation and project work.

Certification Course Lean Six Sigma Green Belt

TIMSR organized Lean Six Sigma Green Belt Certification course for PGDM & MMS III Semester students of Operations and HR specialization. The course was organized in association with XLNC Academy International Pvt Ltd. on 23 September 2017, 6 October 2017 and 7 October 2017. Lean Six Sigma Green Belt Certification course included three days’ instructor-led class room training, free 6 months e-learning access, comprehensive practice quizzes and globally recognized certification along with letter of completion. The trainer for this certification course was Ms. Anita Stalin from XLNC Academy, a master Black Belt in Six Sigma.

CII-Cost Congress 2017

Dr. Shailendra Kale (Professor – Operations) and Mr. Rahul Mehta (Asst. Professor – General Management) attended the CII – Cost Congress 2017 on the theme “Managing Disruptive Forces in Business for Cost Advantage – TCM Way” on 20th and 21st November 2017 in Mumbai. The event provided an introduction to the CII’ Total Cost Management (TCM) framework. Different perspectives of disruption and their impact on business in Automotive, Pharma, Consumer Goods, Banking and Financial Services were presented and discussed by eminent speakers from the industry.

Industry - Institute Interaction

- Dr. Shuchi Gautam and Prof. Dinesh Rajput conducted a guest session on the topic ‘Business Environment and Indian Economy - Current & Future’ for the members of Businessmen’s Association of Maharashtra on November 29, 2017 at Prabodhan Thakre Hall, Borivali (West), Mumbai.
- Mr. Munish Khanna, Strategy Consultant & Business Coach conducted a Session on Transforming Businesses with Conscious Leadership during the Monthly Sales Review for Kanakia Realty Spaces on November 7, 2017. The session aimed at addressing the need to build a sustainable pipeline of business leaders, who recognize and formulate strategies, to take advantage of opportunities for growth in highly disruptive business environment.
- Dr. Shailendra Kale delivered a talk on 21st December on the theme ‘Lean Manufacturing’ at Tarapur Management Association. He shared various aspects of lean manufacturing practices and its possible impact on the overall performance in the manufacturing facilities. The talk was attended by senior executives of industry and members of TMA.



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GUEST SPEAKERS

Name of the Faculty	Designation / Company	Topic
Mr. Harshit Kashiv	Product Manager, Dream 11	Strategic Selling for Startups
Mr. Muder Chiba	Consultant, Business and Consumer Insights	Consumer Behaviour
Mr. Heramb Vadalkar	Senior Trainer - ICICI Securities Ltd.	Advanced Certification on Equity trading and Investment
Mr. Tarun Bohtra	Founder, Greybricks	Advanced MS Excel
Dr. Vandana Tondon Khanna	Associate Professor, K. J. Somaiya Institute of Management Studies and Research, Mumbai	Service Marketing
Dr. Anurag Asawa	Associate Professor, Gokhale Institute of Politics & Economics, Pune	Marketing Research Applications
Mr. Mehul Padiya	MD & Founder, Vaishnavi Hydraulics Pvt. Ltd.	Importance of Entrepreneurial career, Identification of opportunities, Experiences with financial institutions, Marketing techniques, Venture capital, Entrepreneurial support structure in India etc.
Mr. Rahul Bagale	Sr. Manager, HR, Lear Automotive India PVT. LTD, Pune	HR Practices in Manufacturing Industry
Mr. Rahul Bagale	Sr. Manager, HR, Lear Automotive India PVT. LTD, Pune	Training & Development –Training & Development Practices in Manufacturing Industry
Mrs. Aparna Sharma	Country Head HR, Lafarge India	Basis Concepts & recent trends of employer branding in current market
Mr. Azeem Asger	HR Head at American Express	Application of Technology in HR and Over View of HRIS
Mr. G. Chandrashekhar	Editor, The Hindu Business Line	How to Manage Change and Control Mind
Mr. Bharat Nadkarni	Former Head, International Business and Corp. Communications	The Impact of Leadership on Employee's Performance
Mr. Manbendra Mujumdar	Dy. Gen Manager, Employee Relations, Mahindra & Mahindra	Performance Measurement Criteria
Mr. Ganesh Apte	Consultant & Member, National Council, Indian Institute of Material Management	Just in Time Techniques (Japanese Management Philosophy)
Mr. Siddharth Bhat	Head, IT Department, Birla Sun Life Asset Management	Impact of Digital Technologies on Financial Services
Mr. Vidrum Mehta	Research Analyst, ICICI Direct	Valuation issues in Merger and Acquisition
Mr. Pinkal Girish Karia	Founder, PACC	Financial Accounting
Mr. Sherry Mathew	Founder & Principal Consultant, Rightsketch Business HR Solutions	Worldwide Training & Development Practices
Mr. Ashutosh Sompurkar	General Manager, ProSer Industries Pune	Simulation as a tool for design of services
Mr. Gaurav Jakhotia	Fixed Income Dealer, HDFC Life Insurance Co. Ltd.	Monetary Policy of India - Review of Recent Aspects and Comparison with the Monetary policies of Other Countries
Mr. Baibith Nayak	DGM, Employee Relations, Mahindra and Mahindra	Effective Performance Management
Mr. Dhruv Suvarna	Store Manager, Crossword Store	Leadership in Adversity and tough periods
Ms. Raisa Rele	Sr. Brand Executive Unilever	Career Opportunities for HR in Diverse Sectors
Mr. Vimal Patel	Sr. Manager, HR Business Partner Finance, Compliance and Accounts, Reliance Industries	Career Opportunities for HR in Diverse Sectors
Mr. Rajiv Mahi	Business Partners, United HR Solutions	Career Opportunities for HR in Diverse Sectors
Mr. Akash Joshi	Business Partners, United HR Solutions	Career Opportunities for HR in Diverse Sectors
Ms. Trupti Patankar	Founder, TruuCopy	Career Opportunities for HR in Diverse Sectors
Mr. Suhas Nambiar	Asst. Manager, HR Operations, Bunge Organization	Career Opportunities for HR in Diverse Sectors
Mr. Vikram	Gunjal Head, Sales Development, L'Oréal India	Career Opportunities in Marketing
Ms. Raisa Rele	Brand Manager, Hindustan Unilever Ltd.	Career Opportunities in Marketing



Lagdu Singh Charitable Trust's (Regd.)

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