

July 2017

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EVENTS

TIMSR FEST

The Institute conducted its 5-day mega fest from 18th-22nd January 2017. Like every year, the fest was based on a theme echoing the social and political sentiment of the context - and aptly, this year it was all about 'Digitalisation'. The inauguration took place amidst a stellar cast of academicians, artists, and industry veterans. Amongst those present were Dr Radhakrishnan Pillai - management speaker, scholar, trainer, author and consultant; Mr Rajiv V Jambavdekar - Senior General Manager, Mahindra & Mahindra Ltd., and Mr Sudharak Olwe - Photojournalist, and Padmashree Award recipient. Dr Pillai in his inaugural address impressed through a riveting anecdote the need to involve the older generation in the digital wave, for only then can we fully realize the digital movement. Mr Rajiv talked about the role industry shall play and the managers-in-making as a part of the industry in bringing about a revolution. Mr Sudharak Olwe took the audience on a soul-stirring journey through his presentation of the story of the unsung heroes of our nation, the lowest and probably the most neglected segment of our society - the conservancy workers. His work displays a piquant poignancy that brought the attention of those who could help. He enthused that a nation is only as strong as the lowest segment of the society and it is each individual's responsibility to contribute however best they can. So awe-inspiring were his words that it charged everyone present to give a standing ovation; the fest could not have had a better start!

The bouquet of activities kick-started with the management event 'Evoke' comprising 13 disparate segments to tickle the thought process, challenge the manager and evoke the leader within. 'Astitva' helped participants give wings to their ideas by sound-boarding them off seasoned entrepreneurs. 'Lakshya' inspired everyone to think sustainable and act responsible by showcasing their social responsibility endeavours. 'Pulse,'



true to its name, was no game, only sport impelling everyone to display ace sportsmanship in indoor and outdoor sporting events. It ranged from waging a battle of wits through chess to a battle of grit through cricket and tug-of-war. 'Ekavtam' spread the spirit of oneness through a cultural mélange of nimble acrobatic displays, fashion shows, singing contests and shaking a leg to the tune of the DJ. And finally, the festivities concluded with the TIMSRites rekindling the past associations through the alumni meet 'Konnnect' bringing under one roof the industry veterans, the academicians, and the international partners joining hands towards the fruition of their common goals.

The event was a great crowd-pleaser pulling in more than 3,000 participants from across the country.

Celebration of International Data Privacy Day

To commemorate the International Data Privacy Day, a guest lecture was organized by the institute on 28th January 2017 for the students of Thakur Education Group, TIMSR alumni and the corporate. The resource speaker was Prof. Margaret Osborne, Professor, School of Marketing, Seneca College, Canada. She discussed various critical issues pertaining to the adoption of Privacy by Design across jurisdictions,



its implementation, and usage in biometrics, gaming and other key sectors. The session also provided insights on the stages of digital transformation, the digital customer journey and best practices in leadership and governance.



Financial Modelling Training Program by Edupristine

TIMSR along with Edupristine conducted a Financial Modelling certification course for the students specializing in Finance. The students learnt to construct useful and robust financial modelling applications, learn financial forecasting, understand various support tools and techniques in spreadsheet programs, and to utilize sensitivity and scenario analysis.



Life Skills Required in 21st Century for Social Success and Well-being

Life skills help people make informed decisions, communicate effectively and develop coping mechanism and self-management skills that may help an individual to lead a balanced and productive life. This aspect is ignored many a time in the fray of other activities. Recognizing the need for nurturing this skill, TIMSR organized an expert session for the students to better prepare them for the corporate life. The resource person for the session was Mr Munish Khanna, Consciousness Coach. The program gave a glimpse of four important aspects of life skills like Mindful Eating, Mindful

Communication, Impact of Happiness on Productivity and MBA Approach to MBA.



Industrial Visit to Mahindra & Mahindra

A visit to Mahindra and Mahindra Plant Kandivali, Mumbai was organized on 16th February, 2017 for TIMSR's Operations and HR students. The tour started with a presentation by Mr. Sunil Rane, Manager - Administration & Mr. Shailesh Ghorpade Asst. Manager - Administration, Plant Administration, M&M on the history of the company, a virtual tour of the plant and its processes, as well as the CSR activities undertaken by Mahindra and Mahindra. Later, students were led to the factory floor where manufacturing of various vehicles takes place. The entire production process, right from the start to the rolling out of the final product along with the assembling process was explained by the supervising engineers. The HR Students could get fair insights about the company, their processes, the labour union work, and safety measures. Students got practical exposure on Industrial Relations, Employee Engagement Activities & Policies, and Employee Motivation & Grievance Handling. Operations students had the opportunity to visit the workshop and take a tour of the assembly line. Students were able to understand Assembly line, Material Management system (Just in Time, Two Bin System & Kanban System), Total Productive Management, and Quality Management.

Degree Distribution Ceremony

The Degree Distribution Ceremony was organized for the MMS Batch 2014-16 & Part Time Batch 2013-16 on 25th February, 2017. The Guest of Honour were Mr. Ganesh Raja, Chief Operating

Officer, Kotak Education Foundation and Dr. Chandrahauns R. Chavan, Director, Jammalal Bajaj Institute of Management Studies. Mr Raja, while congratulating the graduating class urged them to continue on the path of learning for the world in which they would work for next few decades shall be a very different one from today and to stay 'in the game' they would need to learn, change and adapt with the times. Dr Chavan encouraged the graduates to keep steadfast on the path of constant growth and learning. The students were presented with the degree certificates and they could cherish this momentous moment in the presence of their family and friends.

International Women's Day Celebration

On 8th March 2017, the institute celebrated the International Women's Day. The event commenced with Prof. Shraddha Luniya's address to the entire cohort of students. Her talk did not only make the students alert of the different forms of harassment against women, it also reflected upon the alarming statistics of such cases and various ways of avoiding it. This was followed by an interactive and edifying yoga session, lead by Mr. Mander Marathe, a professional trainer. He showed women some yoga techniques and stressed on its advantages for a female body. The day concluded with an extremely informative exchange between Dr. Vidya Patil, a gynaecologist and female members of the faculty and students. A lot of questions were answered and several myths about the functioning of the female body were broken by Dr. Patil; she particularly focused on the significance of a healthy lifestyle and shared some beneficial guidelines for the same.

Workshop by TIMSR and CASI New York

TIMSR and CASI (The Global Certification body for CSR & Sustainability) jointly organized a workshop on 25th March 2017 to understand the Implication of Budget and Opportunities for youth. The workshop started with a talk from Mr. Bishal

Bhattacharya (Sr. Vice President - Bajaj Capital) on different policy reforms introduced in the current budget. The main highlight of the session was, Effect of Demonetization on Fiscal Deficit as well as on Indian Economy and Policy Reforms initiated in different sectors including Financial Services, Infrastructure, Energy and Agriculture. The speaker gave insights on different career opportunities that would be available in different domains due to various reforms initiated during the year. This was followed by an exercise where students were given three sectors which included Banking, Financial Services and Infrastructure and were given 15 minutes for presenting their views on, Implication of Budget and Careers in the respective sectors.



National Conference 2017

The institute organized a two-day National Conference on 'Aligning Business Strategy with CSR for Sustainability' on 11th and 12th April 2017 in Collaboration with CASI Global New York and Mahindra Rise. The conference was attended by eminent academicians, students and corporate representatives. The Chief Guest for the conference was Captain Abhay Lambhate from Mahindra and Mahindra and the Keynote speaker was Dr. Paresh Sheth, Director CASI Global, New York. A panel discussion was conducted and the panellists included eminent personalities from industry, Mr. Mehul Kothare from TCS, Mr. Kuldeep Tripathy from NUDuzz Global, Mr. Bishal Bhattacharya from Bajaj Capital, Mr. Kiran Kadam from L&T Financial Services, Mr. Prasanna Joshi from Rumbhar Consulting, and Mr Upendra Sontakke from Astarc group. The discussion was moderated by Dr. Paresh Sheth.



GLOBAL IMMERSION PROGRAMME

Global immersion programme to Singapore was organized for the students of TIMSR from 2nd to 7th May 2017. During this educational tour, students were taken to James Cook University where they underwent several training programmes in different fields such as Big Data Analytics, Intellectual Property Rights and Stock Market Trading. Students got the opportunity to interact

with subject matter experts to develop a deeper insight in these areas. They witnessed the cultural diversity in Singapore and also understood how diversity acts as a catalyst when it comes to innovation. The new pedagogical techniques by professors at James Cook University captivated students' interest. They also had the opportunity to explore the cultural riches of Singapore and visited different places of interest.



INDUSTRY EXPERTS ON CAMPUS

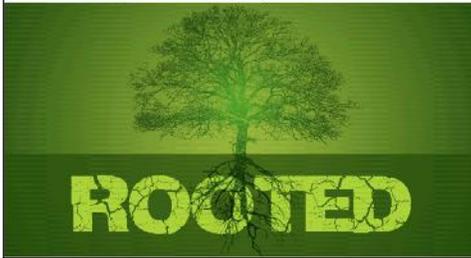
At TIMSR, we believe in keeping each class session fresh and interactive by bringing in speakers with proven expertise in management to provide added depth to our course content. We work with our guests to field questions or even debate issues and panel discussions to let students apply their critical thinking and compare points of view.

Name of Resource Person	Designation / Company	Topic
Mr. Sunil Yadav	Head Operations, CapriCoast	E-Commerce Logistics & Supply Chain
Mr. Amar Patil	Deputy General Manager Mahindra & Mahindra Ltd.	Industry Institute Connect
Mr. Heramb Vadalkar	Senior Product Manager-ICICI Securities	Fundamental Analysis using various Financial Statements
Mr. Sandip Pable	Director - Etaash	How to create a personal brand?
Mr. Pradeep Lokhande	Founder of Rural Relation	Rural Marketing
Mr. Uday Kansara	GM Finance, CEAT	Activity Based costing ,Target Costing and Lifecycle costing
Mr. Praveen Gavali	Dy. GM Employee Relations (M&M)	Role of Trade Unions in Better Industrial Relations
Mr. Babith Nayak	Dy. GM (M&M)	Significance of HR in manufacturing sector
Mr. Mandar Marathe	Yoga Trainer	Yoga for Corporates and Managers
Mr. Ankit Tiwari	Management Consultant, Behavioral Trainer, Business & Life Coach, Motivational Speaker & Writer	Time Management & Extraordinary Productivity
Adhideo Ghosh	Senior Vice President, Lowe Lintas	Integrated Marketing Communication - Advertising and Brand Building
Shri C.S. Sangitrao	Former Collector, Mumbai Suburban District	Implications of Recent Legislations on Business and Industry - with reference to Demonetization
Mr. R. Srinivasan	Director, AIRA Consulting Pvt. Ltd.	The Importance of Good Writing in Business

Management Development Programmes

Date	Topic	Resource
January 21, 2017	How to Influence & Lead People without Authority	Mr Kartik Shah, Sr. Training Consultant, Dale Carnegie
February 5, 2017	Competition Policy and Laws in Liberalizing Economy	Mr. Ajay Singh - Vice President, Legal & Company Secretary, Lafarge India Ltd and Prof. Shraddha Luniya (LLM) - Faculty, TIMSR, Mumbai
February 11, 2017	Effective Financial Planning for Wealth Maximization	Dr. Shuchi Gautam, Associate Professor TIMSR, and Prof. Navin Bhatt, Assistant Professor, TIMSR
February 25, 2017	Key Considerations in Valuation Models for Acquisition	Prof. Shuchi Gautam and Prof. Payal Mogre, Faculty TIMSR, Mumbai.
February 26, 2017	Managing Competency to Align and Direct Organizational Talent	Dr. Chandrakant Varma, Assistant Professor, TIMSR
March 3, 2017	Managing Projects at Workplace	Prof. Suhas M. Prabhu, Assistant Professor, TIMSR
March 4, 2017	EXPORTING - Procedures and Documentation	Mr. Sunil Malhrotra and Dr. Shalini Bariar, Faculty, TIMSR
March 5, 2017	Sales Clinic	Mr. Abhay Daudkhane, Head - Strategic Initiative (Training) at Kotak Insurance and Dr. Sushil Kumar Pare, faculty, TIMSR.
March 10, 2017	Managing Pressure Effectively for Better Performance	Prof Dipaali Pulekar and Prof Pooja Thorat, faculty, TIMSR
March 17, 2017	Leaner the Better	Mr. Mahesh Dange, R-Infra, Mumbai Transmission and Dr. Shailendra Kale, Professor, TIMSR
March 19, 2017	Building and Leveraging Brands in the New Era	Mr. Pawan Tiwari, Managing Director - Virtual Veda Pvt. Ltd & Blankslate Communications Asia and Dr. Shalini Bariar, Faculty, TIMSR.
March 19, 2017	Effective Communication for Media	Mr. Mayoora Shah, Owner, Reflections Videos Pvt Ltd. and Dr. Pankaj Natu, Professor, TIMSR
March 26, 2017	The overview of Indian Debt Market	Mr. Gaurav Jakhota, Deputy Manager, HDFC Life Insurance Co., and Prof. Vimmy A. Bajaj, Assistant Professor TIMSR

When a human being is continuously managing & leading complex situations, one will naturally get pulled down if ONE is not



Join the Shift

We are witnessing a very prominent shift in the world today with the Economic Leadership taking centre stage amidst all the other institutions of leadership be it Political, Military or Religious. When there is such a huge privilege and responsibility being entrusted upon an economic leader to lead and manage so many lives & resources the first thing one needs to do is invest and work upon one's self. We are

at an important turning point today which requires an expanded awareness and an elevated consciousness - a new way of thinking feeling and acting individually and together.

There cannot be any better time than today to commit to investing in nurturing a new genre of leadership i.e. Conscious Leadership for a Conscious Capitalism setting forth a wonderful opportunity and responsibility for the Business Education to play a pivotal role in the 21st century.

Conscious leadership implies bringing one's whole self with total awareness to a leadership position. Consciousness is being mindful, aware and present in the moment. Being fully conscious of what's going on - both within & without us giving us the opportunity to participate fully in life.

Conscious Capitalism is a way of thinking about capitalism and business that better reflects where we are in the human journey, the state of

our world today, and the innate potential of business to make a positive impact on the world. At TIMSR, we realize and recognize that to address the leadership challenges of the current era of global business, traditional degree-granting programs and professional schools as well as traditional methods (for example, books, lectures, discussions, case studies) **WILL CONTINUE TO BE NECESSARY, BUT INCREASINGLY NOT SUFFICIENT.**

Inspired by our chairman **Mr V.K Singh** a true visionary & a deep believer in the human force who keeps reminding us time & again, drawing from his repository of experiences, that when a leader is continuously managing & leading complex situations it is essential that a leader is spiritually rooted and **WHICH IS NO MORE A LUXURY BUT A NECESSITY.**

Driven by our young and dynamic CEO **Mr Karan Singh** with a fresh perspective & a compelling drive to create a future where the businesses are no more being only bottom-line driven but galvanized by higher purposes that serve, align and integrate the interests of all their major stakeholders thereby creating lasting value as the world evolves to even greater levels of prosperity, helping billions of people flourish and lead lives infused with passion, purpose, love and creativity - a world of freedom, harmony, prosperity and compassion.

*GUIDED by our INTUITIVE INTELLIGENCE we have formed a Nourish Board with a specific purpose to invest our energies in nurturing new genre of Conscious Leaders with an innate capability to transcend VUCA (Volatile, Uncertain, Complex, Ambiguous) with Visionary intentions, Deeper Understanding, Clarity, Creativity, and Agility in Navigation, leading to a completely new instructional system with a sharp focus on **Whole Self ie BODY, MIND, EMOTIONS & ENERGY***

Now is the time to **GET INTO ACTION.**

Now is the time to take **100% RESPONSIBILITY**, to lead the way as we possess the

Evolved Consciousness & Expanded Awareness, to play the role of a conscious educator having a compelling vision, to elevate the human race through conscious leadership.

As part of the very first initiative of the Nourish Board we have incorporated a new subject of Self Management in the PGDM curriculum (2017-2019) to kick-start the action.

What are you waiting for?

Join the **SHIFT!**

EVOLUTION & REVOLUTION IN NURTURING FUTURE GENRE OF CONSCIOUS LEADERSHIP