



**THAKUR INSTITUTE OF
MANAGEMENT STUDIES & RESEARCH**

Approved by AICTE, Govt. of Maharashtra & Affiliated to University of Mumbai

Established in 1983

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Course and PO Correlation Table

MMS - Batch 2019-21 for the Academic Year 2020-21

Program Outcome wise

PO1 - Apply knowledge of management theories, practices & technological skills to solve business problems			
SN	Sem.	MMS (2019-21)	PO1
1	I	Business Statistics	H
2	I	Financial Accounting	H
3	I	IT Skills for Management and Technology Platform	M
4	I	Managerial Economics	M
5	I	Operations Management	H
6	I	Organisation Behaviour	H
7	I	Personal Grooming / Personal Effectiveness	M
8	I	Perspective Management	H
Semester II			
9	II	Business Research Methods	H
10	II	Cost & Management Accounting	H
11	II	Entrepreneurship Management	H
12	II	Financial Management	H
13	II	Human Resource Management	H
14	II	Legal & Tax Aspects of Business	H
15	II	Marketing Management	H
16	II	Operations Research	H
Semester III			
17	III C	International Business (UA)	H
18	III C	Strategic Management	H
19	III C	Summer Internship	H
20	III F	Banking and Financial Services Institutions	H
21	III F	Corporate Valuation and Mergers & Acquisitions	H
22	III F	Derivatives and Risk Management	M



23	III F	Financial Markets & Institutions	H
24	III F	Financial Regulations	M
25	III F	Security Analysis and Portfolio Management	H
26	III M	Consumer Behaviour	M
27	III M	Digital Marketing	M
28	III M	Marketing Strategy	H
29	III M	Product & Brand Management	M
30	III M	Sales Management	H
31	III M	Services Marketing	H
32	III H	Compensation and Benefits	H
33	III H	Competency Based HRM and Performance Management	L
34	III H	Employee Branding and Employer Value Proposition	H
35	III H	HR Planning and Application of Technology in HR	M
36	III H	Labour Laws and Implications on Industrial Relations	H
37	III H	Training & Development	M
38	III O	Manufacturing Resource Planning & Control	H
39	III O	Materials Management	H
40	III O	Operations Analytics	H
41	III O	Service Operations Management	H
42	III O	Supply Chain Management	H
43	III O	World Class Manufacturing	H
		Semester IV	
44	IV C	Dissertation - General Mgt	H
45	IV C	Dissertation - Functional Specialization	H
46	IV C	Dissertation - Social Relevance	H
47	IV C	Project Management (UA)	H
48	IV F	Commercial Banking (Elect)	H
49	IV M	Business to Business Marketing (Elect)	H
50	IV H	Strategic HRM (Elect)	H
51	IV O	Operation Outsourcing & Offshoring (Elect)	H

PO 2 - Ability to understand, analyze critically and communicate global, economic, legal and ethical aspects of business for decision making

SN	Sem.	MMS (2019-21)	PO2
1	I	Business Statistics	M
2	I	Financial Accounting	M



3	I	IT Skills for Management and Technology Platform	M
4	I	Managerial Economics	H
5	I	Operations Management	H
6	I	Organisation Behaviour	M
7	I	Personal Grooming / Personal Effectiveness	H
8	I	Perspective Management	H
		Semester II	
9	II	Business Research Methods	H
10	II	Cost & Management Accounting	H
11	II	Entrepreneurship Management	H
12	II	Financial Management	H
13	II	Human Resource Management	M
14	II	Legal & Tax Aspects of Business	H
15	II	Marketing Management	M
16	II	Operations Research	H
		Semester III	
17	III C	International Business (UA)	H
18	III C	Strategic Management	H
19	III C	Summer Internship	H
20	III F	Banking and Financial Services Institutions	H
21	III F	Corporate Valuation and Mergers & Acquisitions	H
22	III F	Derivatives and Risk Management	H
23	III F	Financial Markets & Institutions	H
24	III F	Financial Regulations	H
25	III F	Security Analysis and Portfolio Management	H
26	III M	Consumer Behaviour	M
27	III M	Digital Marketing	H
28	III M	Marketing Strategy	H
29	III M	Product & Brand Management	L
30	III M	Sales Management	M
31	III M	Services Marketing	M
32	III H	Compensation and Benefits	H
33	III H	Competency Based HRM and Performance Management	M
34	III H	Employee Branding and Employer Value Proposition	H
35	III H	HR Planning and Application of Technology in HR	H



36	III H	Labour Laws and Implications on Industrial Relations	M
37	III H	Training & Development	M
38	III O	Manufacturing Resource Planning & Control	M
39	III O	Materials Management	H
40	III O	Operations Analytics	H
41	III O	Service Operations Management	M
42	III O	Supply Chain Management	H
43	III O	World Class Manufacturing	H
		Semester IV	
44	IV C	Dissertation - General Mgt	H
45	IV C	Dissertation - Functional Specialization	H
46	IV C	Dissertation - Social Relevance	H
47	IV C	Project Management (UA)	H
48	IV F	Commercial Banking (Elect)	H
49	IV M	Business to Business Marketing (Elect)	H
50	IV H	Strategic HRM (Elect)	H
51	IV O	Operation Outsourcing & Offshoring (Elect)	H

PO 3 - Foster development & team spirit, analytical & critical thinking			
SN	Sem.	MMS (2019-21)	PO3
1	I	Business Statistics	H
2	I	Financial Accounting	M
3	I	IT Skills for Management and Technology Platform	M
4	I	Managerial Economics	M
5	I	Operations Management	H
6	I	Organisation Behaviour	H
7	I	Personal Grooming / Personal Effectiveness	M
8	I	Perspective Management	M
		Semester II	
9	II	Business Research Methods	H
10	II	Cost & Management Accounting	M
11	II	Entrepreneurship Management	M
12	II	Financial Management	H
13	II	Human Resource Management	H
14	II	Legal & Tax Aspects of Business	H
15	II	Marketing Management	H
16	II	Operations Research	H



Semester III			
17	III C	International Business (UA)	H
18	III C	Strategic Management	H
19	III C	Summer Internship	M
20	III F	Banking and Financial Services Institutions	H
21	III F	Corporate Valuation and Mergers & Acquisitions	H
22	III F	Derivatives and Risk Management	M
23	III F	Financial Markets & Institutions	M
24	III F	Financial Regulations	M
25	III F	Security Analysis and Portfolio Management	H
26	III M	Consumer Behaviour	M
27	III M	Digital Marketing	M
28	III M	Marketing Strategy	M
29	III M	Product & Brand Management	M
30	III M	Sales Management	M
31	III M	Services Marketing	L
32	III H	Compensation and Benefits	M
33	III H	Competency Based HRM and Performance Management	M
34	III H	Employee Branding and Employer Value Proposition	H
35	III H	HR Planning and Application of Technology in HR	M
36	III H	Labour Laws and Implications on Industrial Relations	H
37	III H	Training & Development	M
38	III O	Manufacturing Resource Planning & Control	M
39	III O	Materials Management	H
40	III O	Operations Analytics	H
41	III O	Service Operations Management	L
42	III O	Supply Chain Management	H
43	III O	World Class Manufacturing	H
Semester IV			
44	IV C	Dissertation - General Mgt	H
45	IV C	Dissertation - Functional Specialization	H
46	IV C	Dissertation - Social Relevance	H
47	IV C	Project Management (UA)	H
48	IV F	Commercial Banking (Elect)	H
49	IV M	Business to Business Marketing (Elect)	H
50	IV H	Strategic HRM (Elect)	H
51	IV O	Operation Outsourcing & Offshoring (Elect)	H



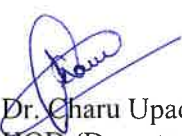
PO 4 - To develop value-based leadership			
SN	Sem.	MMS (2019-21)	PO4
1	I	Business Statistics	M
2	I	Financial Accounting	M
3	I	IT Skills for Management and Technology Platform	M
4	I	Managerial Economics	L
5	I	Operations Management	M
6	I	Organisation Behaviour	H
7	I	Personal Grooming / Personal Effectiveness	M
8	I	Perspective Management	M
		Semester II	
9	II	Business Research Methods	M
10	II	Cost & Management Accounting	M
11	II	Entrepreneurship Management	H
12	II	Financial Management	M
13	II	Human Resource Management	H
14	II	Legal & Tax Aspects of Business	H
15	II	Marketing Management	H
16	II	Operations Research	M
		Semester III	
17	III C	International Business (UA)	H
18	III C	Strategic Management	H
19	III C	Summer Internship	H
20	III F	Banking and Financial Services Institutions	H
21	III F	Corporate Valuation and Mergers & Acquisitions	M
22	III F	Derivatives and Risk Management	M
23	III F	Financial Markets & Institutions	M
24	III F	Financial Regulations	M
25	III F	Security Analysis and Portfolio Management	M
26	III M	Consumer Behaviour	L
27	III M	Digital Marketing	M
28	III M	Marketing Strategy	M
29	III M	Product & Brand Management	L
30	III M	Sales Management	M
31	III M	Services Marketing	M
32	III H	Compensation and Benefits	H
33	III H	Competency Based HRM and Performance Management	M





34	III H	Employee Branding and Employer Value Proposition	H
35	III H	HR Planning and Application of Technology in HR	M
36	III H	Labour Laws and Implications on Industrial Relations	M
37	III H	Training & Development	M
38	III O	Manufacturing Resource Planning & Control	M
39	III O	Materials Management	M
40	III O	Operations Analytics	H
41	III O	Service Operations Management	M
42	III O	Supply Chain Management	M
43	III O	World Class Manufacturing	H
Semester IV			
44	IV C	Dissertation - General Mgt	H
45	IV C	Dissertation - Functional Specialization	H
46	IV C	Dissertation - Social Relevance	H
47	IV C	Project Management (UA)	H
48	IV F	Commercial Banking (Elect)	H
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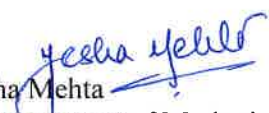
Summary of Number of Course Mapping with Program Outcomes

Correlation	PO1	PO2	PO3	PO4
High	40	36	28	21
Medium	10	14	21	27
Low	1	1	2	3


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