

M.T.P.

### EVENT REPORT

<b>Name of the Event</b>	:	Talent Identification Process
<b>Project Associate Mahindra &amp; Mahindra Ltd</b>	:	Mr. Prince Anuraag Mishra Head Of Talent Management at Auto & Farm Equipment Sectors at Mahindra & Mahindra Ltd Ms. Priyanka Khosla Group Management Cadre, Mahindra & Mahindra
<b>Duration of the consulting project</b>	:	1) 11 <sup>th</sup> Dec 2017 – 15 <sup>th</sup> Dec 2017 – 5 days 2) 18 <sup>th</sup> Dec 2017 – 19 <sup>th</sup> Dec 2017 – 2 days 3) 21 <sup>st</sup> Dec 2017 – 22 <sup>nd</sup> Dec 2017- 2 days
<b>Time &amp; Duration</b>	:	9:00 am – 6:00 pm
<b>Objective as per NBA Guidelines</b>	:	7.1.1. Consultancy (from Industry) (Revenue Generation)
<b>Team Responsible (Name, Designation &amp; Department)</b>	:	Dr. Chandrakant Varma Assistant Professor – HR TIMSR, Prof. Pooja Thorat Assistant Professor – HR TIMSR, Dr. Abhilasha Ambatipudi Associate Professor HR
<b>Details showing compliance of objective IN POINT FORM ONLY (as per NBA parameters).</b>		
<p><b>M&amp;M Talent Identification process in brief:</b></p> <p>-The Talent Identification process for internal promotion was conducted in collaboration with Mahindra and Mahindra. This was part of their performance management system for internal promotion at middle and senior level management. Revenue Generated: Rs. 53100/-</p> <p>-The Faculty's and staff were involved in the process. M&amp;M had their questionnaire designed on their online platform (Confidential In-house). The faculty was supposed to provide the required services in Talent identification process.</p> <p>-Mahindra and Mahindra were also thankful to the institute for the extended support and co-operation in providing sincere service in completing the talent identification process in cordial manner. Also expressed desire to take the association forward in terms of repeating such consultancy projects on regular basis.</p>		
<b>Enclosure (Any data in an electronic mode, needs to be verified by IT &amp; Head of Institute with their Name and Signature)</b>	:	List of Participants: Enclosed Details of faculty team: As above Details of Corporate Team: As above Event Pictures and Recording of the Event: NA

*C. K. Varma*  
*Dr. Chandrakant Varma*     *Abhilasha*     *P. R. Thorat*  
 Signature of each team member with Name

*[Signature]*  
 Receiver of Report

*[Signature]*  
 Head of Institute





# Thakur Institute of Manag.Studies & Research (PGDM)

Shyamnarayan Thakur Marg,  
Thakur Village, Kandivli (E),  
Mumbai - 400 101

## Mahindra & Mahindra Ltd Ledger Account

1-Apr-2017 to 31-Mar-2018

Date	Particulars	Vch Type	Vch No.	Debit	Page 4 Credit
1-4-2017	Cr <b>Opening Balance</b>			46,000.00	
8-5-2017	Dr <b>(as per details)</b>	Receipt	111		46,000.00
	Indian Bank (707571879)	41,400.00 Dr			
	Cheque/DD 97163000129	8-5-2017 41,400.00 Dr			
	Tds	4,600.00 Dr			
	<i>[Being amount received from Mahindra &amp; Mahindra Bank towards MDP conducted by FIC - Chandrakant Varma.]</i>				
27-6-2017	Cr <b>(as per details)</b>	Journal	55	28,750.00	
	MDP	25,000.00 Cr			
	Service Tax	3,750.00 Cr			
	<i>being bill no 01/17-18 dated 27.06.2017 talent identification</i>				
11-9-2017	Dr <b>(as per details)</b>	Receipt	413		28,750.00
	Tds	2,875.00 Dr			
	Indian Bank (707571879)	25,875.00 Dr			
	NEFT	11-9-2017 25,875.00 Dr			
	<i>Being amount of Rs. 25875 recdf rom Mahindra &amp; mahindra Ltd</i>				
2-1-2018	Cr <b>(as per details)</b>	Journal	110	53,100.00	
	MDP	45,000.00 Cr			
	Output GST	8,100.00 Cr			
	<i>being bill no. 2017-18/142 Talent identification process 11, 18th and 21st December,2017 9 days @Rate 5000= 45,000/- add: GST 8100/- 53100</i>				
28-2-2018	Dr <b>(as per details)</b>	Receipt	558		53,100.00
	Tds	4,500.00 Dr			
	Indian Bank (707571879)	48,600.00 Dr			
	Cheque/DD SIN0029Q0945368	28-2-2018 48,600.00 Dr			
	<i>[Being amount received from Mahindra &amp; Mahindra Bank pyt received</i>				
				1,27,850.00	1,27,850.00





**Event Report**

<b>Name of the Event</b>	:	Mindfulness session																		
<b>Date of the Event</b>	:	Aug 2017, Sept 2017, Nov 2017, Dec 2017, Jan 2018 & March 2018																		
<b>Venue</b>	:	Thakur House																		
<b>Resource Person / Chief Guest</b> (Name, Designation, Name of the Organization, Contact Details, E-mail ID)	:	Mr. Munish Khanna, Coach, Thakur Institute of Management Studies and Research. Contact No. 982002122 Email ID: m_khanna2@rediffmail.com																		
<b>No. of Participants</b>	:	<table border="1"> <thead> <tr> <th colspan="4">Students</th> <th>Staff</th> <th>External Participants</th> </tr> <tr> <th>PGDM</th> <th>MMS</th> <th>Others</th> <th>Total</th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td align="center">0</td> <td align="center">0</td> <td align="center">0</td> <td align="center">0</td> <td align="center">0</td> <td align="center">45</td> </tr> </tbody> </table>	Students				Staff	External Participants	PGDM	MMS	Others	Total			0	0	0	0	0	45
Students				Staff	External Participants															
PGDM	MMS	Others	Total																	
0	0	0	0	0	45															
<b>Duration</b>	:																			
<b>Objectives: -</b>																				
<ol style="list-style-type: none"> <li>1. To reduce stress, enhance performance, gain insights and awareness through observing one's own mind and focus one's attention to others well being.</li> <li>2. To create the awareness about different benefits of mindfulness.</li> <li>3. To increase resilience and emotional intelligence.</li> <li>4. To understand the impact of mindfulness to increase the focus towards work</li> <li>5. To know the importance of mindfulness on one's health</li> <li>6. To identify the importance of mindful eating on daily work.</li> </ol>																				
<b>Brief Description:</b>																				
<p>Thakur Fininvest Pvt Ltd offered a 'Consultancy Project' and conducted various training programs for the employees of TIMSR, from August 2017 to March 2018. The objective of the training program was to create awareness about mindfulness and its benefits. Mr. Munish Khanna was the resource person for the sessions who conducted various training sessions and shared his views on the importance and benefits of mindfulness in one's life. He also provided his views on different aspects of mindfulness and its impact on health, mediation, work, stress, mindful eating etc. During the discussion, it was suggested that by practicing mindful meditation, one can suspend judgment and unleash one's natural curiosity on approaching others, with warmth and kindness.</p>																				
<b>Budget Allotted</b>	:	-																		
<b>Actual Expenditure</b>	:	-																		
<b>Enclosures</b> (Any data in an electronic mode, needs to be verified by IT & Head of Institute with their Name and Signature)	:	List of Participants Event Pictures and Recording of the Event ✓ Updation on website ✓ Profile of the Resource person / Chief Guest ✓																		



**Organizing Team**

**Mrs. Neeta Rokade**

*Neeta Rokade*

.....  
**Signature of each team member with Name**

*Neeta Rokade*

.....  
.....  
**Receiver of Report  
(Date and Signature)**

*Head of Institute*

**Head of Institute  
(Date and Signature)**





## List of participants

Name of the Session- "Mindfulness session"

Name of the Resource Person- Mr. Munish Khanna

Sr. No	Staff Name
1	Asha Devrukhakar
2	Jaywant Kolge
3	Pushpita Mukherjee
4	Nimita Mehta
5	Suresh Wahane
6	Greena Karani
7	Keyur Mehta
8	Ramesh Bachav
9	Gayatri Pednekar
10	Sanjeev Kumar Chauhan
11	Vijay Vaskar
12	Yogesh Nalawade
13	Hemalata Uchil
14	Nivedita Patyane
15	Yogesh Shirke
16	Jitendra Patwa
17	K Suresh
18	Abhay Kumar Singh
19	Rachna Shukla
20	Eknath Ghare
21	Rajdev Mourya
22	Arvind Singh



23	Mukesh Bhandari
24	Sanjay Jawaharlal Yadav
25	Anil Kumar Jaiswar
26	Dinesh Jaiswar
27	Alok Singh
28	Harish Thanvi
29	Nitin Maruti Shinde
30	Premanand Bandhekar
31	Anand Mishra
32	Ramu Reddy
33	Venkatappa A Munnur Reddy
34	Aniket Awere
35	Vimleshkumar Sharma
36	Nagorao Sure
37	Suhas Sawant
38	Anil Yadav
39	Kishor Meher
40	Ramkishor Kamat
41	Mohamadh Ali Sheikh
42	Deepak Dalvi
43	Udam Singh
44	Arvind Sawant
45	Sanjay Sweeper

Mrs. Neeta Rokade



Course Coordinator



Dr. Pankaj Natu

Director



**Zagdu Singh Charitable Trust**  
**TTIMSR SHORT TERM COURSE**  
 Shyamnarayan Thakur Marg, Thakur Village,  
 Kandivali East  
 Mumbai: 400101

**Training & Consultancy Income**  
 Ledger Account

1-Apr-17 to 31-Mar-18

Date	Particulars	Vch Type	Vch No.	Debit	Page 1 Credit
5-Oct-17	By <b>Thakur Fininvest Pvt Ltd</b> <i>being bill no 17-18/0008 dated 05.10.2017 raised for Thakur house employee training charges</i>	Journal	5		30,000.00
4-Jan-18	By <b>Thakur Fininvest Pvt Ltd</b> <i>being bill no 17-18/125 raised for training charges for thakur house employee</i>	Journal	6		30,000.00
12-Jan-18	By <b>Thakur Fininvest Pvt Ltd</b> <i>being bill no 17-18/147 raised for training charges for thakur house employee for session on 18.11.2017</i>	Journal	7		15,000.00
1-Feb-18	By <b>Thakur Fininvest Pvt Ltd</b> <i>being bill no 17-18/171 raised towards training and consultancy charges for session taken on 06.01.2018, 20.01.2018 of TH employee</i>	Journal	8		30,000.00
31-Mar-18	By <b>Thakur Fininvest Pvt Ltd</b> <i>being bill no 17-18/232 raised towards training and consultancy charges for session taken on 17.03.2018 of TH Employee</i>	Journal	9		15,000.00
					1,20,000.00
To	<b>Closing Balance</b>			1,20,000.00	
				1,20,000.00	1,20,000.00

