



Yashwantrao Chavan Charitable Trust's (Aajee)

**THAKUR INSTITUTE OF MANAGEMENT STUDIES & RESEARCH**

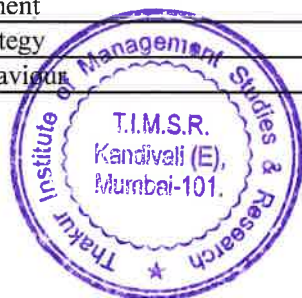
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PO Attainment Levels					
MMS Batch 2021-23					
Semester I					
SN	Name of Course	PO1	PO2	PO3	PO4
1	Perspective Management	2.83	2.83	2.83	2.83
2	Financial Accounting	2.81	2.81	2.81	2.81
3	Business Statistics	2.38	2.38	2.38	2.30
4	Operations Management	2.83	2.83	2.83	2.83
5	Managerial Economics	2.82	2.82	2.82	2.82
6	Business Ethics	2.83	2.83	2.83	2.83
7	Organizational Behaviour	2.82	2.82	2.82	2.82
8	Personal Grooming / Personal Effectiveness	2.82	2.82	2.83	2.82
9	Negotiation and Selling Skills	2.34	2.34	2.34	2.34
	<b>Avg</b>	<b>2.72</b>	<b>2.72</b>	<b>2.72</b>	<b>2.71</b>
Semester II					
10	Marketing Management	1.85	1.85	1.86	1.86
11	Financial Management	2.70	2.70	2.70	2.70
12	Operations Research	1.79	1.79	1.79	1.79
13	Business Research Methods	1.87	1.87	1.87	1.87
14	Human Resource Management	2.83	2.83	2.83	2.83
15	Cost & Management Accounting	2.25	2.24	2.24	2.25
16	Ethos in Indian Management	2.72	2.72	2.72	2.73
17	Entrepreneurship Management	2.83	2.83	2.83	2.83
	<b>Avg</b>	<b>2.36</b>	<b>2.35</b>	<b>2.36</b>	<b>2.36</b>
Semester III					
18	International Business	1.89	1.87	1.87	1.87
19	Strategic Management	2.82	2.82	2.82	2.82
20	Financial Markets & Institutions	2.83	2.83	2.83	2.83
21	Security Analysis and Portfolio Management	2.34	2.34	2.34	2.34
22	Corporate Valuation and Mergers & Acquisitions	2.82	2.82	2.82	2.82
23	Financial Regulations	2.71	2.72	2.73	2.73
24	Derivatives and Risk Management	1.58	1.58	1.58	1.58
25	Banking and Financial Services Institutions	1.86	1.86	1.85	1.86
26	Training & Development	1.64	1.65	1.64	1.65
27	Compensation and Benefits	2.83	2.84	2.84	2.84
28	Competency Based HRM and Performance Management	1.58	1.58	1.58	1.58
29	Labour Laws and Implications on Industrial Relations	2.81	2.81	2.81	2.81
30	HR Planning and Application of Technology in HR	2.84	2.83	2.83	2.83
31	Organization Structure Theory & Design	2.85	2.85	2.85	2.85
32	Sales Management	2.75	2.75	2.75	2.75
33	Marketing Strategy	2.75	2.75	2.75	2.75
34	Consumer Behaviour	2.27	2.27	2.26	2.28



  
**Director**  
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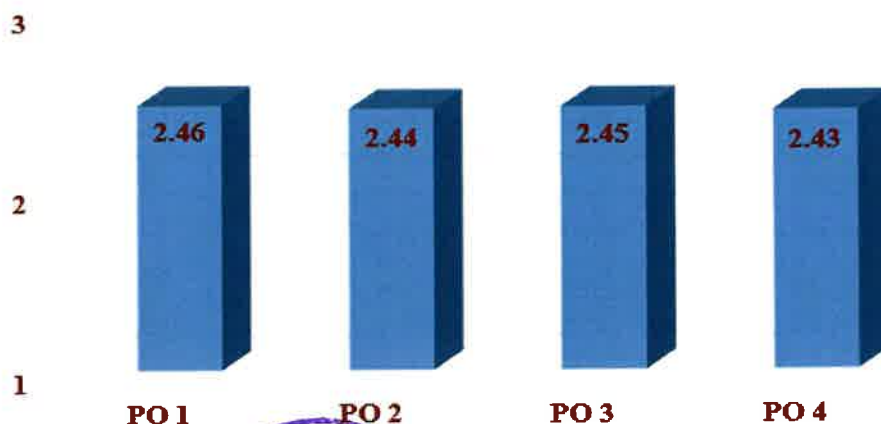
35	Services Marketing	2.66	2.66	2.66	2.66
36	Product & Brand Management	2.65	2.65	2.65	2.65
37	Digital Marketing	2.82	2.82	2.83	2.81
38	Supply Chain Management	2.78	2.78	2.78	2.78
39	Operations Analytics	2.85	2.84	2.85	2.85
40	Service Operations Management	2.82	2.83	2.83	2.82
41	Manufacturing Resource Planning & Control	2.42	2.42	2.43	2.43
42	World Class Manufacturing	2.84	2.84	2.84	2.84
	<b>Avg</b>	<b>2.52</b>	<b>2.52</b>	<b>2.52</b>	<b>2.52</b>
<b>Semester IV</b>					
43	Project Management (UA)	2.74	2.74	2.74	2.74
44	Commercial Banking (Elect)	1.62	1.63	1.63	1.63
45	Business to Business Marketing (Elect)	2.59	2.59	2.59	2.59
46	Strategic HRM (Elect)	1.40	1.40	1.40	1.42
47	Operation Outsourcing & offshoring (Elect)	2.81	2.81	2.81	2.81
48	Dissertation - General Mgt	2.25	2.00	2.50	2.00
49	Dissertation - Functional Specialization	2.25	2.00	2.49	2.00
50	Dissertation - Social Relevance	2.25	2.00	2.50	2.00
	<b>Avg</b>	<b>2.24</b>	<b>2.15</b>	<b>2.33</b>	<b>2.15</b>

<b>Direct PO Attainment (Average)</b>	<b>2.46</b>	<b>2.44</b>	<b>2.48</b>	<b>2.43</b>
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	<b>PO1</b>	<b>PO2</b>	<b>PO3</b>	<b>PO4</b>
Alumni Survey	2.62	2.59	2.58	2.68
Employer Survey	2.32	2.39	2.25	2.23
Student Exit Survey	2.45	2.35	2.32	2.31
<b>Indirect PO Attainment Level</b>	<b>2.46</b>	<b>2.44</b>	<b>2.38</b>	<b>2.41</b>

<b>PO = 70 % Direct attainment level + 30% Indirect Attainment Level</b>				
	<b>PO1</b>	<b>PO2</b>	<b>PO3</b>	<b>PO4</b>
Direct (70%)	1.72	1.70	1.74	1.70
Indirect (30%)	0.74	0.73	0.72	0.72
<b>PO Attainment Level</b>	<b>2.46</b>	<b>2.44</b>	<b>2.45</b>	<b>2.43</b>

### PO Attainment Level MMS Batch 2021-23



*For Real &*  
**Director**  
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