



Laxmi Singh Charitable Trust's (Regd.)

**THAKUR INSTITUTE OF  
MANAGEMENT STUDIES & RESEARCH**

(Approved by AICTE, Gov. of Maharashtra & Affiliated to University of Mumbai)

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• Accredited with A+ Grade by National Assessment and Accreditation Council (NAAC)

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**Minutes of IQAC Meeting**

**Day and Date:** October 15, 2025

**Time:** 10:00 AM

**Venue:** TIMSR Board Room

**Mode:** Offline

Sr. No.	Constitution of the Committee	Name of the Committee Member	Designation
1	Chairperson	Dr. Vidya Nakhate	Director
2	A few senior administrative officers Member	Mr. Pankaj Singh	Administrative Officer
3	Three to Eight Teachers	Dr. Rekha Singh	Dy. Director and Professor
		Dr. Yesha Mehta	Controller of Examination
4		Dr. Ramkrishna Dikkatwar	Professor
5		Dr. Charu Upadhyaya	Associate Professor
6		Dr. Pooja Thorat	Associate Professor
7		Ms. Reema Shah	Assistant Professor
8		Mr. Mahendra Daima	Assistant Professor
9		Ms. Ketaki Shetye	Assistant Professor
10	One member from the Management	Mr. V. N. Dutta	Quality Development and Assurance Officer
11	One / two nominees from local society, Students and Alumni	Mr. Prasad Phadnis, Manager, Mahindra	Alumni Representative
12		Ms. Shweta Yadav (MMS 1 <sup>st</sup> yr.)	Student Representative
13		Dr. Sangeeta Shriname, President, INSEED	Local Society (Nominee)
14	One / two nominees from Employers / Industrialists/ stakeholders	Ms. Pooja Agarwal Jiwrajka, Executive Director, ISS	Employer
15	One of the senior teachers as the coordinator / Director of the IQAC	Dr. Vishal Sandanshive	Professor



**Agenda:**

1. To confirm minutes of the meeting held on June 30, 2025.
2. To review the action taken report for the meeting held on June 30, 2025.
3. To receive and discuss the activities under quality initiatives.
  - a) Curricular Activities
  - b) Research and Development
  - c) Industry – Institute Interaction
  - d) Training and Placement
  - e) Faculty Development
  - f) Alumni Involvement
  - g) Examination
  - h) Internationalization
  - i) Activities of Cells
  - j) Other Initiatives
4. To review the Programme Calendar of the A.Y. 2025-26 and its compliance.
5. To review the institute's policies.
6. To present a report on NAAC, NBA, AAA and ISO.
7. To review progress of Strategic / Perspective Plan.
8. To review the progress of stakeholder's feedback.
9. To discuss and review the upcoming events and activities.
10. Any other point with the permission of the Chair.

**Discussion:**

The IQAC Coordinator welcomed all the members.

**Agenda 1: To confirm minutes of the meeting held on May 14, 2025.**

The minutes of the previous meeting held on June 30, 2025 were read out and confirmed without any modifications.



**Agenda 2: To review the action taken report for the meeting held on June 30, 2025.**

Sr.	Quality Initiatives	Action Taken
1	Deepen partnerships with industries for internships, certifications and skill-based learning; initiate global tie-ups for student/faculty exchange and joint programs.	<b>Strengthened Industry Partnerships:</b> <ul style="list-style-type: none"> <li>Formal engagements initiated with Yes Securities and Upstox for practical exposure, hands-on sessions, and live trading workshops.</li> <li>Collaboration with Imarticus Learning strengthened for certification programs in data analytics, FinTech and investment banking.</li> <li>Partnership with BOAT leveraged to enhance apprenticeship opportunities and increase student placements.</li> </ul>
2	Promote interdisciplinary funded research, increase support for high-impact publications, and encourage faculty to engage in applied projects and patents.	Successfully secured a Funded Survey Project worth ₹ 9,27,958/- from NPCIL.
3	Regularly review institutional policies in line with NEP 2020 and autonomous guidelines.	Institutional policies reviewed by the IQAC to ensure compliance with NEP 2020 and the newly introduced A.Y. 2025–26 Autonomous Curriculum.

**Agenda 3: To receive and discuss the activities under quality initiatives.**

Report of progress on the earlier quality initiatives taken by the IQAC

Sr.	Quality Initiatives	Action Taken
A	Curricular Activities	<p>The new autonomous curriculum for all programs was successfully implemented from A.Y. 2025-26.</p> <p>Induction Programs for MMS (2025–27) and BMS (2025–29), and Orientation Program for MMS (2024–26) were conducted effectively.</p>



B	Research and Development	<ul style="list-style-type: none"> <li>• One research scholar successfully completed doctoral research under the guidance of Dr. Vishal, reflecting the institute’s commitment to advancing high-quality research supervision and supporting faculty-led scholarly contributions.</li> <li>• As part of strengthening the research culture at TIMSR, students were actively mentored to publish their research work under the guidance of Dr. Charu Upadhyaya and Dr. Megha Sharma, the subject teachers for Business Research Methods. A significant outcome of this initiative was the publication of student research papers compiled in the form of a book with an ISBN number, showcasing quality academic writing and analytical skills. This initiative not only enhanced students’ exposure to scholarly publishing but also contributed to the institute’s overall research output. The faculty mentors played a vital role in guiding students on research design, data analysis, and academic writing, resulting in successful paper publication as part of the course outcomes.</li> <li>• A National-Level Summer Internship Project Competition is scheduled for November 29, 2025.</li> </ul>
C	Industry-Institute Interaction	<p>A series of expert-led guest lectures were conducted to enhance student learning and industry exposure:</p> <ul style="list-style-type: none"> <li>• Mr. V. Subramanian, Vice President, Sunrise Containers Ltd., delivered a session on “Strategy Meets Psychology,” highlighting the role of psychological insights in strategic decision-making.</li> <li>• Mr. Mahendra Salunke, Company Secretary, Mahindra Sona Limited, presented on “Regulatory and Ethical Issues in Valuation,” emphasizing compliance, transparency, and ethical assessment practices.</li> <li>• Mr. Girish Kamath, Credit Risk Analyst, Morgan Stanley, spoke on “Credit Risk Management to Customer</li> </ul>



		<p>Relationship Management: The Future of Banking in a Changing World,” focusing on evolving trends in the banking sector.</p> <ul style="list-style-type: none"> <li>• Ms. Manisha Jain, Image Consultant and Founder Director, SeaChanges, conducted a session on “Campus to Corporate: Cracking the Interview Code,” offering guidance on personal branding and interview skills.</li> <li>• Mr. Hridyesh Gupta, Assistant Vice President (Consumer Insight), Axis Bank, delivered a lecture on “Customer Satisfaction &amp; Service Quality,” discussing customer-centric strategies and service excellence.</li> </ul>
D	Training and Placement	<ul style="list-style-type: none"> <li>• Weekly placement preparation sessions were conducted to enhance students’ employability skills.</li> <li>• Profile briefing sessions by respective domains were organized to guide students on career paths, role expectations, and required competencies.</li> <li>• Mock Personal Interviews (PI) were conducted by faculty members to provide practical interview experience.</li> <li>• Students completed the SHL assessment to evaluate aptitude and behavioral strengths.</li> <li>• Skill-building sessions by Vikalp were delivered to improve communication, analytical abilities, and overall industry readiness.</li> <li>• Internship processes for MMS Batch 2025–27 were initiated.</li> <li>• Placement activities for MMS Batch 2024–26 are ongoing with continuous support from the Training &amp; Placement Cell.</li> </ul>
E	Faculty Development	<ul style="list-style-type: none"> <li>• TIMSR conducted a five-day Faculty Development Program (FDP) on “AI in Management Education – Engaging Gen Z / Alpha with Innovative Teaching-Learning Pedagogy and Research” from July 28, 2025 to August 01, 2025.</li> </ul>



F	Alumni Involvement	<p>During the first quarter of Academic Year 2025–26, significant alumni engagement initiatives were undertaken to strengthen industry connect, student support, and institutional visibility.</p> <ul style="list-style-type: none"> <li>• Alumni actively contributed to profile briefing sessions, sharing career insights and guiding students across various domains.</li> <li>• More than 10 alumni provided job recommendations, supporting students in securing internship and placement opportunities.</li> <li>• The TIMSR Alumni–Student Mentoring Program was initiated for the MMS Batch 2025–27, connecting students with experienced alumni for personalized guidance.</li> <li>• Alumni participated in key academic activities, including Induction and Orientation programs, as well as guest sessions, enhancing industry exposure for students.</li> <li>• Alumni mentoring sessions for advanced learners were conducted to support high-performing students in career planning and skill enhancement.</li> <li>• The institute continued its practice of publishing alumni achievements on the website and the alumni portal, strengthening alumni visibility and institutional pride.</li> </ul>
G	Examination	<ul style="list-style-type: none"> <li>• Examinations were conducted smoothly and in full compliance with the institute’s Examination Policy.</li> </ul>
H	Internationalization	<p>The committee discussed ongoing and proposed initiatives aimed at enhancing the institute’s international engagement.</p>
I	Activities of Cell	<p>Following activities are organized by various cells and committees in the 1<sup>st</sup> quarter of A.Y. 2025-26.</p> <p><b>Social Responsibility Cell (SAMVEDNA)</b></p> <ul style="list-style-type: none"> <li>• A Blood Donation Camp was held on 12 September 2025 in collaboration with the Indian Medical Association, with 52 students and 4 staff donating.</li> </ul>



		<ul style="list-style-type: none"> <li>• A Poster Making Competition was organized on 4 September 2025 for “Celebrate with Bappa, Celebrate Equality,” promoting inclusivity and social awareness.</li> <li>• The SRC-Samvedna cell coordinated these events, recognizing participants with e-certificates and prizes, reflecting strong student engagement and commitment to social responsibility.</li> </ul> <p><b>TCEI Cell</b></p> <ul style="list-style-type: none"> <li>• The E-Lab “Cafe Hub” was inaugurated on 5th August 2025, providing a dedicated space for students to ideate, collaborate, and work on startup projects.</li> <li>• A Faculty Mentoring Session was conducted, where faculty guided student entrepreneurs on startup planning, business validation, and innovation.</li> <li>• The E-Cell (TCEI) is active under its Centre for Entrepreneurship &amp; Innovation, acting as a bridge between students, industry, and the startup ecosystem.</li> </ul> <p><b>FinTech Cell:</b> TIMSR’s Fintech Cell organized a valedictory session for the 30-hour Certification Course on “Mastering FinTech: Theory, Trends and Real-World Impact” for the students of MMS, Sem-III (Batch 2024–26) on 11th September 2025.</p>
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**Agenda 4: To review the Programme Calendar of the A.Y. 2025-26 and its compliance.**

The Academic Calendar for A.Y. 2025–26 was presented and reviewed, outlining key academic and co-curricular activities planned for the year. The compliance report for A.Y. 2024–25 was also examined, confirming that all scheduled activities were conducted as per the approved calendar with no major deviations.

**Agenda 5: To review the institute’s policies.**

The existing institutional policies were reviewed and found to be effectively functioning as per their intended purpose, with no major changes required.



**Agenda 6: To present a report on NAAC, NBA, AAA and ISO.**

The committee was briefed on the status of NAAC, NBA, AAA, and ISO processes. The NAAC AQAR is currently in progress, the NBA visit is awaited, ISO activities were conducted as per schedule, and the AAA was successfully conducted on 13 September 2025.

**Agenda 7: To review progress of Strategic / Perspective Plan**

The Strategic/Perspective Plan 2022–27 was reviewed, with more than 80% deployment observed before its formal discontinuation. A new Strategic Plan for 2025–2030 has been prepared in alignment with the autonomous framework.

**Agenda 8: To review the stakeholder's feedback.**

The committee reviewed feedback collected from students, parents, alumni, and employers. Feedback from students was also collected through the ERP system. Overall responses were constructive and highlighted areas for improvement. The committee agreed to enhance transparency in communicating feedback outcomes and to take actionable steps based on key suggestions. A mechanism for periodic review and response to stakeholder inputs will be developed.

**Agenda 9: To discuss and review the upcoming events and activities.**

The committee discussed and reviewed the upcoming events and activities as scheduled in the Academic Calendar.

**Agenda 10: Any other point with the permission of the Chair.**

IQAC suggested strengthening the CCE's components under the new Examination Policy for the MMS Batch 2025–27 in alignment with the autonomous framework. The committee also recommended presenting a detailed report on ERP utilization for further review and improvement.

Prepared by,

*V. Sandanshive*

**Dr. Vishal Sandanshive**  
IQAC Coordinator

Approved by,

*V. Nakhate*

**Dr. Vidya Nakhate**  
Director

