



Laxmi Singh Charitable Trust's (Regd.)

**THAKUR INSTITUTE OF  
MANAGEMENT STUDIES & RESEARCH**

(Approved by AICTE, Govt. of Maharashtra & Affiliated to University of Mumbai)

• ISO 21001 : 2018 Certified

• Accredited with A+ Grade by National Assessment and Accreditation Council (NAAC)

• MMS Program Accredited by National Board of Accreditation (NBA)

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**Minutes of IQAC Meeting**

**Day and Date:** January 19, 2026

**Time:** 10:00 AM

**Venue:** TIMSR Board Room

**Mode:** Offline

Sr. No.	Constitution of the Committee	Name of the Committee Member	Designation
1	Chairperson	Dr. Vidya Nakhate	Director
2	A few senior administrative officers Member	Mr. Pankaj Singh	Administrative Officer
3	Three to Eight Teachers	Dr. Rekha Singh	Dy. Director and Professor
		Dr. Rahul Wagh	Controller of Examination
4		Dr. Ramkrishna Dikkatwar	Professor
5		Dr. Chitra Goundar	Professor
6		Dr. Charu Upadhyaya	Associate Professor and HOD – Finance
7		Dr. Yesha Mehta	Associate Professor and HOD – Marketing
8		Dr. Nidhi Srivastava	Associate Professor and HOD – HR
		Mr. Mahendra Daima	Assistant Professor and HOD - Operations
9		Ms. Ketaki Shetye	Assistant Professor
10	One member from the Management	Mr. V. N. Dutta	Quality Development and Assurance Officer
11	One / two nominees from local society, Students and Alumni	Mr. Prasad Phadnis, Manager, Mahindra	Alumni Representative
12		Ms. Divya Vishwakarma	Student Representative
13		Dr. Sangeeta Shriname, President, INSEED	Local Society (Nominee)
14	One / two nominees from Employers / Industrialists/ stakeholders	Mr. Bijal Dave, Managing Director, Wattnex Pvt. Ltd.	Employer
15	One of the senior teachers as the coordinator / Director of the IQAC	Dr. Vishal Sandanshive	Professor

**Agenda:**

1. To confirm minutes of the meeting held on October 15, 2025.
2. To review the action taken report for the meeting held on October 15, 2025.
3. To receive and discuss the activities under quality initiatives.
  - a) Curricular, Co-curricular and Extra-Curricular Activities
  - b) Research and Development
  - c) Industry – Institute Interaction
  - d) Training and Placement
  - e) Faculty Development
  - f) Alumni Involvement
  - g) Examination
  - h) Internationalization
  - i) Activities of various Cells and Committees
  - j) Other Initiatives
4. To review the Programme Calendar of the A.Y. 2025-26 and its compliance.
5. To review the institute's policies.
6. To discuss initiatives related to the accreditation and ranking.
7. To review progress of Strategic / Perspective Plan 2025-30.
8. To review the progress of stakeholder's feedback.
9. To discuss and review the upcoming events and activities.
10. Any other point with the permission of the Chair.

**Discussion:**

The IQAC Coordinator welcomed all the members.

**Agenda 1: To confirm minutes of the meeting held on October 15, 2025.**

The minutes of the previous meeting held on October 15, 2025 were read out and confirmed without any modifications.

**Agenda 2: To review the action taken report for the meeting held on October 15, 2025.**

Sr.	Quality Initiatives	Action Taken
1	Strengthening of CCE components under the new Examination Policy for the MMS Batch 2025–27, in alignment with the autonomous framework	<ol style="list-style-type: none"> <li>1. Under the revised curriculum, evaluation is being conducted by all faculty members strictly as per the approved Examination Policy.</li> <li>2. Innovative and experiential learning-based assessment components have been introduced for the MMS Batch 2025–27.</li> <li>3. The Examination Department has collected and consolidated CCE details for all courses to ensure uniformity, transparency and compliance with the autonomous framework.</li> </ol>
2	Submission of a detailed report on ERP utilization for review and further improvement	<ol style="list-style-type: none"> <li>1. ERP utilization for academic and examination processes is currently in progress.</li> <li>2. On-screen evaluation has been introduced through the ERP system, and further enhancements and reporting mechanisms are under implementation.</li> </ol>

**Agenda 3: To receive and discuss the activities under quality initiatives.**

Report of progress on the earlier quality initiatives taken by the IQAC

Sr.	Quality Initiatives	Action Taken
A	Curricular, Co-curricular and Extra-Curricular Activities	It was informed that the curriculum structure is being implemented from the Academic Year 2025–26 for the Master of Management Studies (MMS), 5 Years Integrated MBA and Bachelor of Management Studies (BMS) programmes across the applicable semesters. The implementation process is currently in progress and is being carried out in a phased and systematic manner, ensuring adherence to the approved academic framework and regulatory guidelines.

		The implementation process included incorporation of skill-based and experiential learning components, strengthening of internal assessment mechanisms, structured Course Outcomes (COs) and Program Outcomes (POs) mapping with improved uniformity across courses and continuous academic monitoring.
B	Research and Development	<p>The IQAC was informed about faculty research publications in peer-reviewed journals, participation in conferences, minor and major research proposals and initiatives to promote a research culture among students. Efforts are being made to strengthen research output and interdisciplinary collaboration.</p> <p>The members were also informed that the Institute is planning to organize an International Conference in the month of April 2026 to provide a platform for academicians, researchers, and industry experts to share their research findings and exchange knowledge.</p>
C	Industry – Institute Interaction	Industry engagement activities such as guest lectures by industry experts, live projects, industrial visits, internships and MoUs with corporate organizations were reviewed. The IQAC appreciated the efforts to enhance practical exposure and industry relevance.
D	Training and Placement	The status of internships and placement activities was presented. Pre-placement training sessions, aptitude development programmes, soft skills workshops and corporate readiness initiatives were conducted to enhance employability.
E	Faculty Development	The IQAC reviewed the faculty development initiatives undertaken during the period. It was noted that faculty members participated in Faculty Development Programmes (FDPs), workshops, seminars, and conferences to enhance their teaching, research, and domain competencies. The IQAC also acknowledged the encouragement provided for participation in the Madan Mohan Malaviya Teachers Training Programme (MMTTP) and National Institute of Securities Market (NISM).

		The IQAC appreciated these efforts towards continuous professional development and encouraged further participation in advanced training programmes, research collaborations, and industry-oriented skill enhancement initiatives.
F	Alumni Involvement	Alumni engagement initiatives, including alumni talks, mentoring sessions, networking events and contribution to curriculum feedback, were reviewed. The IQAC appreciated the strengthening of alumni participation in academic and placement support activities.
G	Examination	The IQAC Coordinator presented a report on conduct of examinations, evaluation processes, result declaration and grievance redressal mechanisms. It was noted that examinations were conducted smoothly as per the academic calendar and regulatory requirements.
H	Internationalization	The IQAC was informed about initiatives taken towards international collaborations, student / faculty exchange proposals and efforts to integrate global perspectives into the curriculum.
I	Activities of various Cells and Committees	Reports of statutory and functional committees/cells such as Anti-Ragging Cell, Women Development Cell, Grievance Redressal Cell, Student Council, TCEI, Social Responsibility Cell (SAMVEDA) and others were presented. The IQAC noted that the activities were conducted in compliance with regulatory norms.
J	Other Initiatives	The progress of e-Governance implementation was reviewed, including the effective deployment of the Enterprise Resource Planning (ERP) system and Learning Management System (LMS) in areas such as admissions, examinations, finance, student records, academic delivery and communication systems. The IQAC appreciated the digitalization initiatives undertaken to enhance transparency, operational efficiency, academic monitoring and data management.

**Agenda 4: To review the Programme Calendar of the A.Y. 2025-26 and its compliance.**

The Program Calendar for the Academic Year 2025–26 was placed before the IQAC for review. It was noted that most of the academic and co-curricular activities were conducted as per the approved schedule. Minor adjustments, wherever required, were duly documented and appropriately justified. The compliance status of the Program

Calendar for the first half of the Academic Year 2025–26 was reviewed in detail by the IQAC members. After deliberation, the Committee noted the compliance status.

**Agenda 5: To review the institute's policies.**

The IQAC Coordinator placed before the Cell the revised and updated Institutional Policies applicable for the Academic Year 2025–26. The policies included academic, administrative, research, examination, student support, code of conduct, grievance redressal and other statutory compliance frameworks, aligned with the autonomous status of the Institute and regulatory guidelines.

**Agenda 6: To discuss initiatives related to the accreditation and ranking.**

The IQAC Coordinator presented the observations and recommendations of the National Board of Accreditation Peer Team during the 2nd Cycle visit. The IQAC reviewed the strengths, concerns and areas for improvement identified by the Peer Team.

An action plan to address the observations and further strengthen academic processes, outcome-based education practices, research initiatives and governance mechanisms was discussed.

**Agenda 7: To review progress of Strategic / Perspective Plan 2025-30.**

The IQAC Coordinator presented the implementation status of the Perspective Plan (2022–2027) before the IQAC. In view of the Institute's transition to the autonomous framework, the Perspective Plan (2025–2030) was presented for consideration. The plan outlines strategic goals in academics, research, infrastructure, digital transformation, industry collaboration and global engagement.

**Agenda 8: To review the progress of stakeholder's feedback.**

The IQAC Coordinator presented the progress of the Stakeholder's Feedback Report for the first half of the Academic Year 2025–26. It was informed that the semester-wise feedback collection process is currently in progress for students, faculty members, alumni, employers and industry representatives.

Preliminary observations indicate positive feedback regarding curriculum delivery, teaching–learning processes, academic support systems and industry engagement, along with suggestions for further improvement. The detailed analysis and Action Taken Report will be prepared upon completion of the feedback process.

**Agenda 9: To discuss and review the upcoming events and activities.**

The IQAC reviewed the upcoming events and activities of the institution. The members discussed the proposed plans, timelines, and execution strategies to ensure effective implementation. The IQAC also provided suggestions to enhance participation, quality, and overall impact of the events.

**Initiatives suggested in the meeting:**

1. It was suggested to enhance the utilization of the ERP system by integrating modules for CO–PO attainment calculation, enabling systematic mapping, analysis and monitoring of Course Outcomes and Program Outcomes in alignment with Outcome-Based Education practices.
2. The IQAC recommended that event reporting and documentation be mandatorily updated through the ERP system to ensure real-time data availability, improved record management, transparency, and ease of report generation for accreditation and audit purposes.
3. It was further suggested to strengthen the alignment of the EOMS with the requirements of the NEP framework, accreditation bodies (NAAC / NBA) and the autonomous structure of the Institute, ensuring standardization, compliance and continuous quality improvement in evaluation and outcome assessment processes.

Prepared by,

*V Sandanshive*

**Dr. Vishal Sandanshive**  
IQAC Coordinator



Approved by,

*V Nakhate*

**Dr. Vidya Nakhate**  
Director