

**TIMSR**THAKUR INSTITUTE OF
MANAGEMENT STUDIES & RESEARCH

Approved by AICTE, Govt. of Maharashtra | Affiliated to University of Mumbai

• Conferred Autonomous Status by UGC for 10 years w.e.f. A.Y. 2024-25

• Accredited with 'A+' Grade by National Assessment & Accreditation Council (NAAC) in 2nd Cycle

• MMS Programme Accredited by National Board of Accreditation (NBA)

• ISO 21001:2018 Certified

www.tim سرمumbai.in

Minutes of IQAC Meeting

Day and Date: June 30, 2026**Time:** 10:00 AM**Venue:** TIMSR Board Room**Mode:** Hybrid Mode

A Meeting of the Internal Quality Assurance Cell (IQAC) was held on June 30, 2026 at 10:00 am. The following members were invited to attend the meeting:

Sr. No.	Constitution of the Committee	Name of the Committee Member	Designation
1	Chairperson	Dr. Harish Kumar S. Purohit	Director
2	A few senior administrative officers Member	Mr. Pankaj Singh	Administrative Officer
3	Three to Eight Teachers	Dr. Rekha Singh	Dy. Director and Professor
4		Dr. Rahul Wagh	Controller of Examination
5		Dr. Ramkrishna Dikkatwar	Professor
6		Dr. Chitra Goundar	Professor
7		Dr. Charu Upadhyaya	Associate Professor and HOD – Finance
8		Dr. Yesha Mehta	Associate Professor and HOD – Marketing
9		Dr. Nidhi Srivastava	Associate Professor and HOD – HR
10		Mr. Mahendra Daima	Assistant Professor and HOD - Operations
11		Ms. Ketaki Shetye	Assistant Professor
12	One member from the Management	Ms. Greena M. Karani	CFO, Thakur Group of Companies
13	One / two nominees from local society, Students and Alumni	Mr. Prasad Phadnis, Sr. Manager, Mahindra & Mahindra Ltd.	Alumni Representative
14		Ms. Divya Vishwakarma	Student Representative
15		Dr. Sangeeta Shriname, President, INSEED	Local Society (Nominee)
16	One / two nominees from Employers / Industrialists/ stakeholders	Mr. Bijal Dave, Managing Director, Wattnex Pvt. Ltd.	Employer
17	One of the senior teachers as the coordinator	Dr. Vishal Sandanshive	Professor and IQAC Coordinator

Agenda:

1. To confirm minutes of the meeting held on April 06, 2026.
2. To review the action taken report for the meeting held on April 06, 2026.
3. To receive and discuss the activities under quality initiatives.
 - a) Curricular, Co-curricular and Extra-Curricular Activities
 - b) Research and Development
 - c) Industry – Institute Interaction
 - d) Training and Placement
 - e) Faculty Development
 - f) Alumni Involvement
 - g) Examination(s)
 - h) Internationalization
 - i) Activities of various Cells and Committees
 - j) Other Initiatives
4. To review the Programme Calendar of the A.Y. 2025-26 and its compliance.
5. To present the Programme Calendar of the A.Y. 2026-27.
6. To review the institute's policies.
7. To discuss initiatives related to the accreditation and ranking.
8. To review progress of Strategic / Perspective Plan 2025-30.
9. To review the progress of stakeholder's feedback.
10. To discuss and review the upcoming events and activities.
11. Any other point with the permission of the Chair.

The meeting commenced with a welcome address by the Director. The Director welcomed all the members to the 4th Quarter IQAC Meeting of the Academic Year 2025–26 and highlighted the Institute's commitment to continuous quality enhancement through academic excellence, stakeholder participation, innovation and best institutional practices. The members were apprised of the Vision, Mission, Program Educational Objectives (PEOs) and Program Outcomes (POs) of the Institute.



Conduct of the meeting:

The discussions held on the above agenda are mentioned in the following paragraphs:

Agenda 1: To confirm minutes of the meeting held on April 06, 2026.

The Minutes of the IQAC Meeting held on April 06, 2026 were placed before the members for confirmation. Since no modifications were suggested, the members unanimously confirmed the Minutes. The copy of previous minutes of meeting is attached as *Annexure – 1*.

The Minutes of the IQAC Meeting held on April 06, 2026 were reviewed and approved.

Agenda 2: To review the Action Taken Report for the meeting held on April 06, 2026.

The Action Taken Report on the decisions taken during the previous meeting was presented before the members. The members noted that the major suggestions received during the previous meeting was implemented, including the continuation of the Faculty Internship Programme and the organization of an administrative awareness programme on ISO 21001:2018 for non-teaching staff. The members appreciated the timely implementation of the action points. The details of Action Taken Report are as follow:

Sr.	Quality Initiatives	Action Taken
1	Continuation of Faculty Internship Program	Mr. Anmol Dixit has completed internship at M/s. Arcline Logistics and Warehousing Pvt. Ltd., Mumbai during 25/05/2026 to 30/05/2026.
2	Organize administrative training program for non-teaching staff to enhance their skills and efficiency.	A guest session on “Awareness about ISO 21001:2018” was organized on April 08, 2026. The session was delivered by Cdr. Shrinivas Nilkund, Lead Auditor and Trainer, with the objective of enhancing the awareness and understanding of quality management systems among the non-teaching staff.

The Action Taken Report was reviewed and approved.

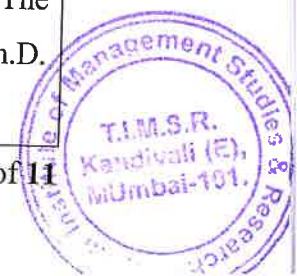
Agenda 3: To receive and discuss the activities under quality initiatives.

Report of progress on the earlier quality initiatives taken by the IQAC

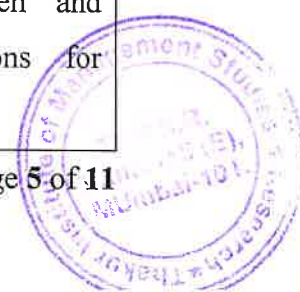
Sr.	Quality Initiatives	Action Taken
a)	Curricular, Co-curricular and Extra-Curricular Activities	The IQAC Coordinator informed the members that the curriculum of the MMS, BMS and 5-Year Integrated MBA programmes were reviewed and being autonomous status



		granted by UGC, the same was approved through the Board of Studies, Academic Council and Governing Council in accordance with NEP 2020 and Outcome-Based Education. The members were apprised that several experiential learning initiatives were successfully conducted, including the Grand Corporate Moot & Debate League, <i>The Profit Predators</i> – Strategic Start-up Investment Simulation and the Cost Sheet Estimation and Projection project implemented across 24 organizations, providing students with valuable practical exposure and industry experience. The Coordinator further informed that several value-added certification programmes and training sessions on Advanced Excel, Power BI, Tableau, Equity Derivatives, Mutual Fund Distribution, Research Analyst, Aptitude, Soft Skills and Placement Preparedness were organized to enhance students' technical and professional competencies. The members appreciated the initiatives and suggested strengthening industry-oriented experiential learning and incorporating stakeholder feedback in curriculum enhancement.
b)	Research and Development	The IQAC Coordinator informed the members that the Institute continued to strengthen its research ecosystem through quality publications, funded projects, consultancy, patents and faculty development initiatives. The members were apprised of the significant initiatives undertaken by the Institute to strengthen research, innovation, and faculty development. These included research publications in ABDC, Scopus, Web of Science and other high-impact journals. Financial support was extended to faculty for presenting papers at conferences and publishing research. Research symposium and Continuing Management Education (CME) programmes were organized to promote academic excellence and professional development. The members were also informed about the progress of the Ph.D. Research Centre.



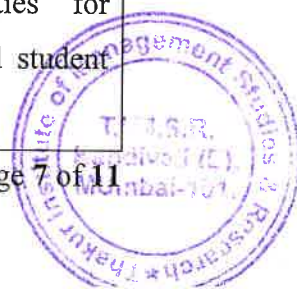
		The Coordinator also highlighted that Dr. Charu Upadhyaya and Dr. Vishal Sandanshive received the <i>Best Research Paper Award</i> at the 21st Annual International Conference – PATTH 2026 held at St. Francis Institute of Management and Research (SFIMR), Mumbai. Further, Mr. Rahul Mehta received the <i>Best Paper Award</i> at the 14th International Conference held at AIMSIR, Mumbai. The members were also informed about the successful completion of the ICSSR-sponsored research project by Dr. Ravi Gajbiye titled "<i>A Study of the Socio-economic and Ethno-cultural Impact of Ganesh Utsav Festival on Diverse Countries in the World through Micro Research.</i>" The members appreciated these research achievements and suggested promoting the responsible and ethical use of Artificial Intelligence in research while maintaining originality, academic integrity and critical thinking.
c)	Industry – Institute Interaction	The IQAC Coordinator informed the members that the Institute organized several guest sessions featuring eminent industry experts from DBS Bank, NASDAQ, UpUrFit and the Indian Institute of Corporate Affairs to provide students with practical insights into emerging industry trends and practices. The members were further informed that Mr. Anmol Dixit successfully completed the Faculty Internship Programme at M/s. Arcline Logistics and Warehousing Pvt. Ltd., Mumbai. The members were also informed that Mr. Rahul Mehta conducted a Management Development Programme for real estate professionals in association with the Bombay Industries Association. The members were also apprised that Mr. Anmol Dixit provided consultancy services to M/s. Trend Setter and M/s. Sunrise Process Equipment Pvt. Ltd., Mumbai. The members noted the initiatives undertaken and recommended expanding industry collaborations for enhanced academic and professional outcomes.



d)	Training and Placement	The IQAC Coordinator informed the members that continuous efforts were undertaken to enhance student employability through placement preparedness programmes. The members were apprised that as on June 30, 2026, 156 out of 248 students was successfully placed with the highest package of ₹13.96 LPA, average package of ₹6.16 LPA and participation from reputed recruiters including BlackRock, Linedata, PKF, Anand Rathi etc. The Coordinator further informed that profile briefing sessions, pre-placement talks, mock interviews and group discussion sessions were regularly conducted. The members noted the placement performance and recommended further strengthening placement preparedness initiatives through AI-enabled interview training and industry-specific certification programmes.
e)	Faculty Development	The IQAC Coordinator informed the members that the Institute continued to promote faculty development through CME sessions and professional development initiatives. The members were apprised about the sessions conducted on funded research projects, leadership development, bibliometric analysis using VOSviewer and integration of AI in teaching and research. The IQAC Coordinator further informed the members that faculty members actively participated in various international conferences, FDPs, workshops, seminars and training programmes conducted by reputed academic institutions and professional bodies. The IQAC Coordinator further informed the members that, as part of the institution's professional development initiatives, non-teaching staff are also encouraged to participate in professional development programmes. In this regard, Mr. Biren Mishra, IT In-charge, successfully completed the <i>Certificate Course in AI-driven Cybersecurity Automation</i> and the <i>Post-Graduate Program in Cyber</i>



		<i>Security</i>, contributing to his professional development and competency enhancement. The members noted the faculty development activities and appreciated the Institute's continued efforts towards capacity building and professional excellence.
f)	Alumni Involvement	The IQAC Coordinator informed the members that alumni engagement continued to be strengthened through the Alumni Portal, Alumni–Industry Meet, Alumni Association Meeting, Alumni–Student Mentoring Program and Alumni–Student Podcast Series. The members were informed that alumni actively contributed to placements, guest lectures, dissertation viva, curriculum development and mentoring activities. The members noted the alumni engagement initiatives and recommended further strengthening alumni participation in academic, mentoring, internship and placement-related activities.
g)	Examination(s)	The IQAC Coordinator informed the members that examination-related activities were conducted smoothly during the quarter. The members were apprised of the effective implementation of the examination and evaluation processes and the successful conduct of the Degree Distribution Ceremony for the students of the MMS and Part-Time Degree programmes. The members appreciated the systematic conduct of examinations and the continued focus on maintaining transparency and academic standards.
h)	Internationalization	The IQAC Coordinator informed the members that the Institute continued its efforts towards strengthening internationalization by promoting global exposure through academic collaborations and interactions with international institutions. The members appreciated the initiatives and recommended exploring additional opportunities for international collaborations, faculty exchange and student engagement programmes.



i)	Activities of various Cells and Committees	The IQAC Coordinator informed the members about the various activities organized by the TIMSR Centre of Entrepreneurship and Innovation (TCEI), Green Club, Social Responsibility Cell (SAMVEDNA) and other institutional committees. The members were apprised that activities such as Business Week, Entrepreneurship Workshop, Business Game Activity, Earth Day Celebration, Extempore Competition and social initiatives under Unnat Bharat Abhiyan were successfully conducted to promote entrepreneurship, leadership, environmental consciousness and community engagement. The members noted the initiatives and encouraged continued student participation in institutional activities.
j)	Other Initiatives	The IQAC Coordinator informed the members about various institutional initiatives undertaken during the quarter, including Gratitude Day, Environment Day, International Yoga Day, Drug-Free Abhiyan Awareness Programme and recognition of student achievements in national competitions and internships. The members appreciated these initiatives and suggested organizing additional awareness sessions for wellbeing of the students and staff. The members noted the various institutional initiatives and appreciated the Institute's efforts towards the holistic development of students and other stakeholders.

Agenda 4: To review the Programme Calendar of the A.Y. 2025-26 and its compliance.

The compliance report of Program Calendar for the Academic Year 2025–26 was placed before the IQAC for review. The report was reviewed and approved.

Agenda 5: To present the Programme Calendar of the A.Y. 2026-27.

The proposed Programme Calendar for A.Y. 2026–27 was presented before the members. The members appreciated the comprehensive planning of academic, research, placement, alumni engagement and quality assurance activities.

The Programme Calendar for A.Y. 2026–27 was reviewed and approved for implementation.



Agenda 6: To review the institute's policies.

The IQAC Coordinator presented the status of the institutional policies before the members. It was informed that all the policies were periodically reviewed to ensure compliance with the applicable regulatory requirements and institutional objectives.

The members reviewed the policies and noted that no amendments or revisions to the statutory policies were proposed during the fourth quarter of the Academic Year 2025–26. Accordingly, it was recommended that all the institutional policies shall continue for the time being, subject to the revision if required for the Academic Year 2026–27.

Agenda 7: To discuss initiatives related to the accreditation and ranking.

The Coordinator presented the initiatives undertaken by the institute towards accreditation and ranking. The members were informed about the continuous efforts to strengthen quality assurance systems through systematic documentation, outcome-based education practices and compliance with the requirements of various statutory and regulatory bodies.

The Coordinator further informed the members that the Institute has initiated the integration of NBA and NAAC processes with the Institute's ERP system to streamline documentation, automate data collection, monitor key quality indicators and facilitate accreditation and ranking exercises.

The members noted and appreciated the initiatives undertaken by the Institute and suggested continuous documentation of best practices, quality initiatives and outcome-based processes to further strengthen institutional quality and improve accreditation and ranking outcomes.

Agenda 8: To review progress of Strategic / Perspective Plan 2025-30.

The IQAC Coordinator presented the progress made under the Strategic / Perspective Plan 2025–2030. The members were also presented with the Annual Progress Report of the Strategic / Perspective Plan for the A.Y. 2025–26, highlighting the implementation status of the strategic objectives. The Coordinator informed the members that the academic, research, extension, industry interaction, alumni engagement, quality assurance and institutional development initiatives undertaken during the A.Y. 2025–26 were aligned with the objectives and action plans outlined in the Strategic / Perspective Plan 2025–2030. The members appreciated the systematic implementation and monitoring of the strategic initiatives and noted the satisfactory progress achieved.

The members suggested that measurable outcomes, key performance indicators and implementation timelines should continue to be monitored periodically to ensure the effective achievement of the Institute's long-term strategic goals.



The members reviewed and noted the progress of the Strategic / Perspective Plan 2025–2030. The Annual Progress Report for the A.Y. 2025–26 was also reviewed and appreciated. It was noted that the institutional activities and initiatives undertaken during the A.Y. 2025–26 were aligned with the Strategic / Perspective Plan and the members resolved to continue periodic monitoring of the implementation and outcomes of the Plan.

Agenda 9: To review the progress of stakeholder's feedback.

The IQAC Coordinator presented the Stakeholders' Feedback Report for the A.Y. 2025–26. The members were informed that feedback was systematically collected from all stakeholders. The Gap Analysis Report and Action Taken Report (ATR) was prepared accordingly. The members reviewed the same and resolved that the suggestions and recommendations received during the previous A.Y. would be incorporated into the action plans for the next A.Y. 2026–27.

Agenda 10: To discuss and review the upcoming events and activities.

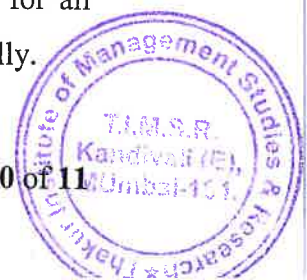
The IQAC Coordinator presented the proposed academic, research, quality assurance, student development, alumni engagement and institutional activities planned for the 1st quarter of the A.Y. 2026–27. The members were informed that the Institute has planned CME sessions, induction and orientation programmes for students, quality assurance initiatives, academic and administrative audits, research and innovation activities, placement preparedness programmes, alumni engagement initiatives, extension activities and sessions on intellectual property rights, values and human rights, FinTech and equity research.

The Coordinator further informed the members that guest lectures, alumni interaction sessions, mock personal interviews, group discussions and placement preparedness activities would be conducted in accordance with the approved Programme Calendar.

The members appreciated the comprehensive planning of the upcoming activities. The outcomes of these planned activities shall be periodically reviewed by the IQAC as per the existing practice to strengthen continuous quality enhancement.

Agenda 11: Any other point with the permission of the Chair.

With the permission of the Chair, the members emphasized the need to continue strengthening alumni engagement, industry collaborations and innovative teaching-learning practices such as Alumni–Student Podcasts. The members also recommended preparing action plans for all suggestions received during the meeting and reviewing their implementation periodically.



Initiatives suggested in the meeting:

The following quality initiatives were discussed during the meeting and were considered as suggestions for implementation during the A.Y. 2026–27:

- Faculty Capacity Building through CME Sessions focusing on academic processes, ERP utilization, Outcome-Based Education (OBE), evaluation practices, placement processes and effective utilization of institutional resources.
- Industry-Aligned Certification Initiatives under Students' Skill Development Program (SSDP) through the introduction of value-added and add-on certification courses aligned with emerging industry skill requirements and in collaboration with industry experts, partners and certification bodies.
- Strengthening Alumni Engagement by enhancing alumni participation in various activities such as mentoring, guest lectures, internships, placements, curriculum enrichment and industry collaborations etc.

The members appreciated these initiatives and recommended their implementation and periodic review as part of the Institute's continuous quality enhancement efforts.

The meeting ended with a vote of thanks to all the members for their active participation and valuable suggestions.

Prepared by,



Dr. Vishal Sandanshive
Professor and IQAC Coordinator

Approved by,



Dr. Harish Kumar S. Purohit
Director

